

Shared Agreements for the Public Safety Implementation Committee

- Everyone contributes to committee meetings and dialogue. Committee members are encouraged to share individual experiences, perspectives, and interests in the same way they would outside of the meeting (Show up as you are most comfortable).
- We will strive to reach consensus in our decision-making process. Please come to each meeting with an open mind and be prepared to work towards agreement.
- A breadth of opinions and expertise is sought in this implementation committee's work.
- For virtual meetings, we will use our cameras to the fullest extent possible for maximum engagement.
- Members will avoid interrupting one another and will listen respectfully to others, even if disagreeing. Only one person will speak at a time. Members will not participate in side conversations.
- Move Up, Move Up. People who tend to not speak a lot should move up into a role of speaking more. People who tend to speak a lot should move up into a role of listening more.
- Strive to attend all meetings and arrive on time. Members who cannot attend a meeting can provide their written comments to the Implementation Committee manager or a fellow member in advance of the meeting so their views can be shared. Members may not send a person to represent their views where they cannot attend a meeting.
- Accept the responsibility to come to meetings prepared for the agenda. Review information sent prior to meetings to the extent possible.

Facilitator's Responsibilities for Committee Meetings

- Maintain order ... even in chaos
- Honor all members and all input
- Allow time to process complex information
- Ensure equitable and uniform communications
- Provide structure for how decisions will be made
- Bring clarity to the process